



Workplace Health & Safety Policy

"Safety is No Accident"

Devco Project & Construction Management Pty Ltd is committed to ensuring we provide a Safe and Healthy working and learning environment for our people.

We believe Safety is a core value to our business. We believe that Safety does not compete with any of our organisational goals, but rather supports our efforts to achieve them.

We are committed to the Safety, Health and Welfare of all people who work or visit our offices or projects, we will ensure that all our actions are in accordance with all legal or other obligations.

We believe that all incidents are preventable and that safety is no accident. We will endeavour to fulfil this belief and will encourage all where we have a presence.

We will, through our Stakeholder Management plans, develop an understanding of the needs and expectations of interested parties, and modify our work method and/or systems where required.

We will set measurable objectives and targets and through a process of continuous improvement we will develop our environmental health & safety management system (EHSMS) with a focus on the reduction of illness and injury for all employees, contractors and other persons.

We are fully committed to injury management, aimed at the early and safe return to work of injured workers, in accordance with legal or other obligations.

We are fully committed to regular OHS consultation with our staff and their representatives, and we encourage this with our subcontractors and suppliers of equipment and services, to ensure that occupational health and safety management is open, engaging, conversant, and meaningful to everyone, in both our workplace and our projects.

We have a comprehensive range of strategies and programs available to staff to support their health, safety and wellbeing and the return to work of ill or injured staff, including ensuring training and instruction is provided to staff commensurate with their roles and responsibilities to enable them to comply and understand our requirements with regards to this policy.

Romando Nascarella
Director

Paul Launeh
Director

Date: 24th February, 2020 Rev H