



Environmental Policy

General statement

Devco Project & Construction Management Pty Ltd is a professional and environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

Aims and Objectives

The organisation fully commits to:

- protect the environment
- assess and, where practicable, reduce the environmental impact of the company's activities
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- allocate suitable and sufficient resources to enable environmental aims and objectives to be achieved
- promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- pursue reductions in carbon emissions which are impacting climate change
- consider means for building resilience against the environmental consequences of climate change
- determine compliance obligations and ensure operations are completed in accordance with them
- continually improve the environmental management system to enhance environmental performance
- evaluate fulfilment of the compliance obligations
- implement and maintain an environmental management system compliant with ISO 14001: 2015. Identify and correct non-conformance/s
- prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- consider the effects that our operations may have on the local community
- complete internal audits and following a path of continuous improvement
- ensure that directors and management are fully engaged in the management of environmental issues
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner
- ensure effective and expedient incident control, investigation and reporting

Directors, management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment.

This includes co-operating with management on any environment-related matter.

Lincoln Sweeney, HSEQ Manager for Devco has overall responsibility for environmental matters.

Romando Nascarella
Director
Date: 26th May, 2021 Rev K

Paul Launeh
Director

Devco Project & Construction Management

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